



**Aletheia**  
Academies Trust

# **Constitution of the Local Governing Board (LGB)**

## **December 2025**

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## Purpose

The Local Governing Board operates as a committee of the Aletheia Academies Trust Board under delegated authority as defined in the Scheme of Delegation.

The LGB shall not make decisions outside the scope of its delegated powers

## Members of the LGB

- 1.1. The number of people who shall sit on the LGB shall be not fewer than 9 in a Primary School and 11 in a Secondary School but, unless otherwise determined by the Trustees, shall not be subject to any maximum.
- 1.2. The LGB shall have the following members:
  - 1.2.1 Up to 8 members in Primary Schools and up to 10 members in Secondary Schools<sup>1</sup>, appointed under clause 2.1 and;
  - 1.2.2 1 staff member<sup>2</sup>, in Primary Schools, 2 staff members in Secondary Schools and 3 staff members in an all-through school with at least one from the Primary phase, appointed under clause 2.3;
  - 1.2.3 2 parent members<sup>3</sup> elected or appointed in single schools and 3 parent members for all through schools, with at least one from the Primary phase under clause 2.6;
  - 1.2.4 the Headteacher or Head of School and for all through schools the Heads of both Primary and Secondary Phases.

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<sup>1</sup> This number can be changed but these Director-appointed members (i.e., all those other than parent members) must comprise the majority of the LGB.

<sup>2</sup> There is no DfE requirement for an academy to have staff members on its LGB.

<sup>3</sup> It is a DfE requirement that the board must include at least two elected parent trustees – a MAT may, alternatively, include two elected parents on each LGB.

- 1.3 The LGB may also have co-opted members appointed under clause 3.
- 1.4 All persons appointed or elected to the LGB shall give a written undertaking to the Trustees to uphold the object of the Trust and to be faithful to the Governors' Code of Conduct.
- 1.5 The quorum will be two thirds of appointed/elected governors in post rounded up to the next whole number.

## Appointment of members of the LGB

### Trust appointed members

- 2.1 The Trustees may appoint up to 8 members to serve on the LGB in Primary Schools and up to 10 members in Secondary Schools. The LGB may find and interview persons to serve on the LGB and recommend them to the Trustees for appointment. Trustees will consider the recommendations of the LGB when making appointments.

### Staff members

- 2.2 The Trustees may appoint up to 2 persons who are employed at the Academy to serve on the LGB in both Primary and Secondary schools and 3 in an all through school in accordance with the Trust's agreed process, provided that the total number of such persons (including the Headteacher/s or Head/s of School) does not exceed one third of the total number of persons on the LGB. The positions held by those employed at the Academy (e.g. teaching and non-teaching) may be taken into account when considering appointments.
- 2.3 In appointing persons to serve on the LGB who are employed at the Academy the LGB may invite nominations from all staff employed under a contract of employment or a contract for services or otherwise engaged to provide services to the Academy (excluding the Principal) and, where there are any contested posts, shall hold an election by a

secret ballot. All arrangements for the calling and the conduct of the election and resolution of questions as to whether any person is an eligible candidate shall be determined by the LGB.

### **Ex officio members**

- 2.4 The Headteacher or Head of School shall be treated for all purposes as being ex officio member of the LGB with full voting rights.

### **Parent members**

- 2.5 Subject to clause 1.2.10, the parent members of the LGB shall be elected by parents/carers of registered pupils at the Academy, in accordance with the Trust's agreed process, and they must be a parent/carer of a pupil at the Academy at the time when they are elected.
- 2.6 The LGB shall make all necessary arrangements for, and determine all other matters relating to, an election of the parent members of the LGB, including any question of whether a person is a parent/carer of a registered pupil at the Academy. Any election of persons who are to be the parent members of the LGB which is contested shall be held by secret ballot.
- 2.7 The arrangements made for the election of the parent members of the LGB shall provide for every person who is entitled to vote in the election to have an opportunity to do so by post or, if they prefer, by having their ballot paper returned to the Academy by a registered pupil at the Academy.
- 2.8 Where a vacancy for a parent member of the LGB is required to be filled by election, the LGB shall take such steps as are reasonably practical to

secure that every person who is known to them to be a parent/carer of a registered pupil at the Academy is informed of the vacancy and that it is required to be filled by election, informed that they are entitled to stand as a candidate, and vote at the election, and given an opportunity to do so.

- 2.9 The number of parent members of the LGB required may be made up by persons appointed by the LGB if the number of parents standing for election is less than the number of vacancies.
- 2.10 In appointing a person to be a parent member of the LGB pursuant to clause 1.2.10, the LGB shall appoint a person who is the parent/carer of a registered pupil at the Academy; or where it is not reasonably practical to do so, a person who is the parent/carer of a child of compulsory school age.
- 2.11 Parents who are employed by the academy may not serve as Parent Governors, in order to ensure a clear distinction between staff and parent representation on the Local Governing Board and to avoid conflicts of interest.

### **Co-opted members of the LGB**

3. The LGB may request the Trust Board appoint up to 4 persons to be “co-opted” to the LGB for a period of up to two years where the person has skills which are needed and would enhance the functioning of the LGB. A person who shall be “co-opted” to the LGB means a person who is to serve on the LGB having been appointed by Trustees or elected to serve on the LGB. The Trustees may not co-opt a person who is employed at the Academy if thereby the number of persons employed at the Academy serving on the LGB would exceed one third of the total

number of persons serving on the LGB (including the Headteacher or Head of School).

### **Term of office and attendance at meetings**

4.1 The term of office for any person serving on the LGB shall be 4 years, save that this time limit shall not apply to:

- (i) the Headteacher or Head of School who shall be treated for all purposes as being an ex officio member of the LGB;
- (ii) persons who are "co-opted" to the LGB, who shall serve for up to 2 years.

Subject to remaining eligible to be a particular type of member on the LGB, any person may be re-appointed or re-elected (including being "co-opted" again) to the LGB.

4.2 Governors are expected to attend all meetings of the Full Governing Board and any Committees of which they are a part. When a Governor is unable to attend a meeting the Chair and Clerk should be advised in advance and a reason for non-attendance given.

4.3 A Local Governor can participate in meetings of the LGB by telephone or by any suitable electronic means agreed by the LGB and by which all those participating in the meeting are able to communicate with all other participants.

4.4 A Local Governor participating by telephone or other electronic communication is deemed to be present in person at the meeting and will be counted in a quorum and entitled to vote. Such a meeting is deemed to take place where the largest group of those participating is assembled or, if there is no group which is larger than any other group, where the Chair is located at that time.

- 4.5 The Chair, in consultation with the Governance Professional, will review governor attendance and engagement annually and may recommend removal to the Trustees if performance is consistently poor

## Voting

- 5.1 All decisions of the LGB must fall within the delegation granted by the Trust Board as set out in the Scheme of Delegation. Any decisions outside delegated authority must be referred to the Trust Board.
- 5.2 Every question to be decided upon at a meeting of the LGBs shall be determined by a majority of the votes of Local Governors present and voting on the question.
- 5.3 Where there is an equal division of votes, the Chair has a casting vote.
- 5.4 A resolution in writing, agreed by all Local Governors entitled to receive notice of and vote at a meeting, shall be valid and effective as if it had been passed at a meeting duly convened and held.
- 5.5 Such a resolution may consist of several documents in the same form and may include an electronic communication, indicating their agreement to the form of resolution providing that the Local Governor has previously notified the LGB in writing of the email address or addresses which the Local Governor will use.

## Personal interests of Local Governors

- 6.1 Local Governors shall complete a register of their business, which shall be reviewed annually. An up-to-date register of interests for LGB members shall be published on the Academy's website, in accordance with the Academy Trust Handbook.

6.2 Any Local Governor who has any duty or personal interest that conflicts or may conflict with their duties as a Local Governor shall:

6.2.1 disclose that fact to the LGB as soon as they become aware of it.

A Local Governor must absent themselves from any discussions of the LGB in which it is possible that a conflict will arise between their duty to act solely in the interests of the Academy and such duty or personal interest;

6.2.2 withdraw from any meeting for that item unless expressly invited to remain in order to provide information;

6.2.3 not be counted in the quorum for that part of any meeting; and

6.2.4 withdraw during the vote and have no vote on the matter.

### Committees of the Local Governing Body

7. The LGB may establish sub-committees to carry out certain functions of the LGB and must be in accordance with the Scheme of Delegation. The LGB must determine the constitution, membership and terms of reference of committee it decides to establish and review them annually.

### Resignation and removal

8.1 A person serving on the LGB shall cease to hold office if they resign their office by notice to the LGB.

8.2 A person serving on the LGB shall cease to hold office if they are removed by the Trustees who appointed them.

8.3 If any person who serves on the LGB in their capacity as an employee at the Academy ceases to work at the Academy then they shall be deemed to have resigned and shall cease to serve on the LGB automatically on termination of their work at the Academy.

8.4 Where a person who serves on the LGB resigns their office or is removed from office, that person or, where they are removed from office, those removing them, shall give written notice thereof to the Trustees.

### **Disqualification of members of the LGB**

9.1 No person shall be qualified to serve on the LGB unless they are aged 18 or over at the date of their election or appointment.

9.2 A person serving on the LGB shall cease to hold office if they become incapable by reason of illness or injury of managing or administering their own affairs.

9.3 A person serving on the LGB shall cease to hold office if they are absent without the permission of the Chair of the LGB from all the meetings of the LGB and relevant sub-committees held within a period of six months and the LGB resolves that their office be vacated.

9.4 A person shall be disqualified from serving on the LGB if:

9.4.1 their estate has been sequestrated and the sequestration has not been discharged, annulled or reduced; or

9.4.2 they are the subject of a bankruptcy restrictions order or an interim order.

9.5 A person shall be disqualified from serving on the LGB at any time when they are subject to a disqualification order or a disqualification undertaking under the Company Trustees Disqualification Act 1986 or to an order made under section 429(2)(b) of the Insolvency Act 1986 (failure to pay under county court administration order).

9.6 A person serving on the LGB shall cease to hold office if they cease to be a director by virtue of any provision in the Companies Act 2006 or is disqualified from acting as a trustee by virtue of section 178 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision).

- 9.7 A person shall be disqualified from serving on the LGB if they have been removed from the office of charity trustee or trustee for a charity by an order made by the Charity Commission or the High Court on the grounds of any misconduct or mismanagement in the administration of the charity for which they were responsible or to which they were privy, or which they, by their conduct, contributed to or facilitated.
- 9.8 A person shall be disqualified from serving on the LGB where they have, at any time, been convicted of any criminal offence, excluding any that have been spent under the Rehabilitation of Offenders Act 1974 as amended, and excluding any offence for which the maximum sentence is a fine or a lesser sentence except where a person has been convicted of any offence which falls under section 178 (persons disqualified from being charity trustees or trustees of a charity) of the Charities Act 2011.
- 9.9 A person shall be disqualified from serving on the LGB if they have not provided to the Trustees a DBS certificate at an enhanced disclosure level under section 113B of the Police Act 1997. In the event that the certificate discloses any information which would in the opinion of either the chairman or the Principal, confirm their unsuitability to work with children, that person shall be disqualified. If a dispute arises as to whether a person shall be disqualified, a referral shall be made to the Secretary of State to determine the matter. The determination of the Secretary of State shall be final.
- 9.10 Where, by virtue of this Scheme, a person becomes disqualified from serving on the LGB; and they were, or were proposed, to so serve, they shall upon becoming so disqualified give written notice of that fact to the Trustees.
- 9.11 This clause 9 shall also apply to any member of any committee of the LGB, who is not a member of the LGB.
- 9.12 A person disqualified under this section may appeal in writing to the Trust Board within 14 days of notification.