



# CPD and Safeguarding Update

## Fortnightly Roundup Issue 9: 26/01/24

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If you have anything you would like to share across the Trust, or any suggestions for future roundups, please forward to [roddanj@aletheiaacademies.org.uk](mailto:roddanj@aletheiaacademies.org.uk) and [armstrongn@aletheiaacademies.org.uk](mailto:armstrongn@aletheiaacademies.org.uk)

**Aletheia Academies Trust Recruitment Fair**

Interested in a Career in Education?  
Wanting to develop your Career?  
Looking for a fresh start with a Trust that truly cares?

Thursday 1st February 2024  
17:30 - 20:30

Saint George's C of E Primary Phase  
Westcott Avenue  
Gravesend, Kent  
DA11 7HP

Scan the above QR code for more information and to book your place.

Join us at the Aletheia Academies Trust Recruitment Fair

- CEO talks
- Interview workshops
- CV / Application workshops
- Networking opportunities
- New school developments
- Talent Pool sign up
- SCITT information and sign up
- Continuous Professional Development
- Information from our Academies
- as well as drinks, canapes and more!

# Important Notices/Reminders for Schools

## NPQ Spring 2024 Cohort Update

Great news that the **deadline for application to all NPQs has been extended until January 28<sup>th</sup> to apply**. This is the last round of guaranteed funding so do consider carefully encouraging anyone who would benefit from this training to apply.

**Specialist National Professional Qualifications**  
Apply by January 28

- NPQ for Leading Teaching
- NPQ for Leading Teacher Development
- NPQ for Leading Behaviour & Culture

**Leadership National Professional Qualifications**  
Apply by January 28

- NPQ for Senior Leadership
- NPQ for Headship
- NPQ for Executive Leadership

<https://www.bestpracticenet.co.uk/specialist-npqs>

<https://bestpracticenet.co.uk/leadership-npqs>

## Let's Get Kent Children

### Digital

Adrian is currently constructing a bid around this project. If you have any members of staff in your school that would be interested in running a digital after school club, please contact Adrian as there may be an opportunity to secure some additional funding.



# **Training Reminders**

## **Disciplinary & Capability Training (Browne Jacobson)**

**On Tuesday 27<sup>th</sup> February from 3.45-5.00pm all school senior leadership teams** are being offered the opportunity to attend an interactive face-to-face session with Browne Jacobson representatives, People & Culture, and the School Improvement Team.

**All school leaders need to complete the following short form to confirm numbers attending: School Numbers**

More information to follow in the final newsletter this term dated 09/02/2024.

## **EYFS and SEND Training**

**Early Excellence Training** originally arranged for Tuesday January 30<sup>th</sup> will now take place during the EYFS Best Practice Team meeting at **Saint George's Primary Phase on Friday February 2<sup>nd</sup> at 1.30pm**. This training will later be cascaded to relevant TAs as well.

## **Kagan for Little Ones**

Colleagues are invited to one of two 'Kagan for Little Ones' sessions:

- **Wed 7<sup>th</sup> February 3.45-5pm@ Horton Kirby**
- **Wed 21<sup>st</sup> February 3.45-5pm @Holy Trinity**

Please book EYFS/KS1 colleagues and/or yourselves onto one of the sessions via this form: **Book Kagan for Little Ones Training**

## **Geography Association Primary Conference**

Unfortunately, this conference that was planned for **Friday 9<sup>th</sup> February 2024 (9.30am - 4.30pm)** at Saint George's Primary Phase **has been postponed** due to a lack of interest from schools outside of the Trust.

## **Ofsted 'roadshow'**

Unfortunately, due to the ongoing changes to the Ofsted inspection guidelines and training of inspectors, the roadshow planned for Thursday 22<sup>nd</sup> February has been **CANCELLED** and will be rearranged for later in the academic year. We will update you when more information becomes available.

## **Little Wandle Training Opportunities:**

### **Training for TAs:**

**Sign up - Training for Teaching Assistants - Zoom, Wed 13 Mar 2024 2:00 PM - 3:00 PM (tickettailor.com)**

## **📺 SEND Forum on 8th February**

Little Wandle are so honoured to have the incredible Jonathan Bryan, founder of TeachUsToo leading the session with his mother, Chantal. TeachUsToo campaigns for the right of all children to be taught literacy, regardless of their label.

February's Forum is open to all members, and Little Wandle promise an inspiring session whether you work in a special school or base or have children with SEND in your mainstream classroom. Please book using this link: **Book my SEND Forum place**

# Safeguarding and Wellbeing

## Gender Questioning Children

**Non-Statutory guidance** has been released to support schools and colleges in England with how to support children and families if a child is questioning the way they feel about being a boy or a girl. The draft guidance for consultation can be found here: **[Gender Questioning Children - non-statutory guidance.pdf](#)**

With this guidance it is key for staff in schools to also understand **Gillick competency and Fraser guidelines**. These are designed to help people who work with children to balance the need to listen to children's wishes with the responsibility to keep them safe: **<https://learning.nspcc.org.uk/child-protection-system/gillick-competence-fraser-guidelines/>**

This guidance has been produced as a result of the **CAS independent review** of gender identity services for children and young people:

**<https://cass.independent-review.uk/>**

## Safer Internet Day

This will take place on February 6<sup>th</sup>, 2024, with the theme of **'Inspiring change: Making a difference, managing influence, and navigating change online'**.

This Safer Internet Day is looking to encourage children and young people to shape the online safety support that they receive whilst exploring the following areas:

- Young people's perspective on new and emerging technology
- Using the internet to make change for the better
- The changes young people want to see online
- The things that can influence and change the way young people think, feel and act online and offline

Sarah Prest has helpfully updated the Aletheia Community with some more information. Please join and find the details here:

<https://community.aletheia.org.uk/t/safer-internet-day-2024/143>

You can also follow these links directly for ideas around how you might take this forward in your school.

- [Safer Internet Day](#)
- [TechSheCan](#)
- [Childnet](#)
- [BBCTeach](#)
- [NSPCC](#)

## **Kent Rewards**

Please can we remind you that if you haven't already, to sign up to **Kent Rewards** as there are

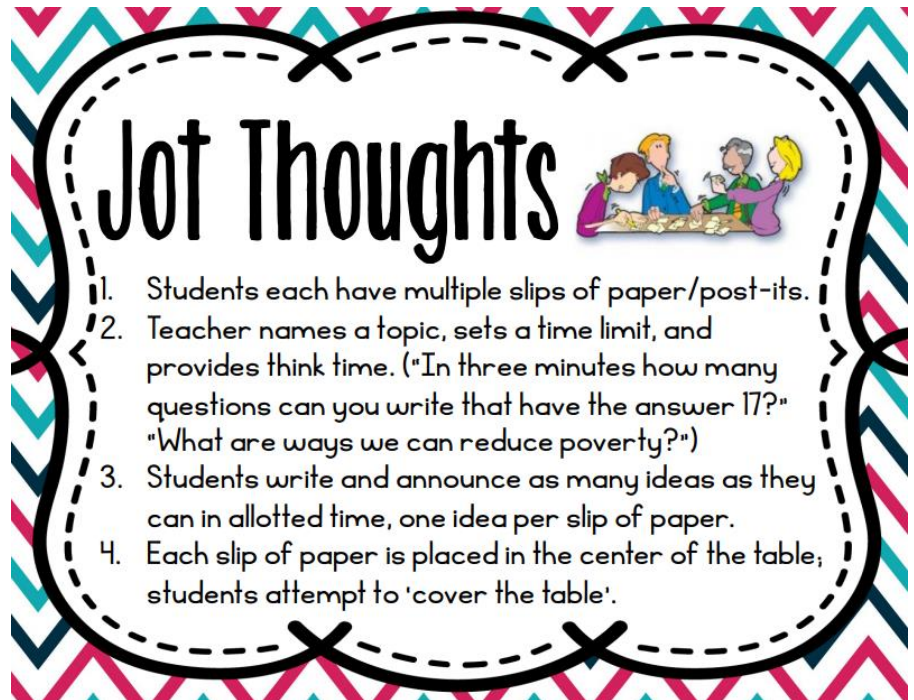
some amazing discounts and offers available for those working in education.



## CPD for the Week

Kagan strategy  
to try:

### ***Jot Thoughts***



**Book to help teacher development:**

### ***A Teacher's Lot***

A fun-filled autobiography by a teacher who has worked all around New Zealand then in eight different countries. A sharing of life experiences in teaching.

Access your free downloaded copy here: [a-teachers-lot-obooko \(1\).pdf](#)

**Suggested blog and/or podcast:**

### **Two Mr Ps in a Pod (Cast)**

For teachers who want to unwind and have a laugh about education.

Run by brothers Lee and Adam Parkinson, this podcast is guaranteed to make you giggle.

Find it here: <https://open.spotify.com/show/4m11Y9LcLq1mttbkeMbaB1>.

Try this episode first: [Episode 84: LO - If You Wanna be Outstanding, You Gotta Dress Like a Shark!](#)

# Best Practice Teams

Please communicate any changes in membership to IT.

Team	Meeting Dates	Location
Staff Voice	29/04/24	Saint George's Primary 2pm
RE (SIAMs)	19/04/24	TBC
Science	20/05/24	St George's Primary
History	11/03/24	Online (4 - 5.30pm)
Maths	07/02/24	Sutton at Hone
PPG	25/01/24	Saint George's Primary
SEND	30/01/24	Ditton
FLO/Attendance	01/02/24	Saint George's Primary 9.30am
EYFS	02/02/24	St George's Primary
Deputy Heads	05/02/24	Saint George's Primary
Arts	08/02/24	Holy Trinity
PE	22/03/24	TBC

Please find all agendas and minutes for BPT here:

[Best Practice Teams](#)